



## No Need To Check Applicants' Social Media

News

6.01.12

New Orleans partner Ed Harold was quoted in the June 1 *Healthcare Risk Management* article "No Need To Check Applicants' Social Media." The article reported on the practice of monitoring employee social media sites on an ongoing basis. Ed advises employers against it because they might be taking on more responsibility and potential liability than they realize. He also noted that demanding access could drive away otherwise good employees who think it's just too intrusive. "Generally, if someone is posting something on social media that has any real bearing on their work performance or trustworthiness, you'll hear about it from coworkers. It's better to hear about that way than to take on the responsibility of monitoring everyone's social media."

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### ***Related People***



**Edward F. Harold**  
Regional Managing Partner  
504.592.3801  
[Email](#)