



Hot HR Topics - What's New in 2016

Event

Griffin Welcome Center
142 North Hill Street
Griffin, GA 30223

5.26.16

8:30 AM - 3:00 PM

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Jury Summons

Attention Recipient: Report to the Griffin Welcome Center on May 26 to serve as a juror in a mock trial and participate in this employment law seminar.

The Griffin Area Employer Committee and Griffin/Spalding Chamber of Commerce have partnered with Fisher Phillips to provide HR professionals and business owners with an engaging and interactive opportunity to learn how to mitigate risk associated with managing employees.

Agenda

9:00 a.m. – 12:00 p.m.

From Termination to Trial: Myra Creighton v. GEAR Enterprises LLC

Follow the story of GEAR Enterprises LLC as they terminate an employee and then deal with the aftermath of the termination. They claim the employee was terminated for poor performance, but the former employee believes otherwise. Attendees will witness a mock trial via a series of video vignettes to determine what really happened and how GEAR Enterprises LLC may have avoided the lawsuit. Are your managers and supervisors a potential liability in an employment litigation case? If you have doubts, you should attend this mock trial presentation.

12:00 p.m. – 1:00 p.m.

Lunch catered by Chick-Fil-A

1:00 p.m. – 1:50 p.m.

Conducting Workplace Investigations: What to do When Employees Won't Play Nice in the Sandbox

If you have employees, chances are you will need to conduct a workplace investigation at some point.

In order to minimize the potential of costly lawsuits, knowing how to properly conduct an effective investigation is crucial for HR professionals and managers. In this presentation, attendees will learn:

1. The proper steps for conducting an internal investigation;
2. How to effectively manage employee complaints;
3. The right and wrong way of dealing with he said/she said scenarios and innuendos; and
4. How to keep litigation at bay when harassment allegations arise.

1:50 p.m. – 2:00 p.m.

Break

2:00 p.m. – 3:00 p.m.

What's New in Wage-Hour – Are you Ready for the New FLSA Regulations?

As if the explosion of wage and hour lawsuits wasn't enough to have employers concerned, now we have the new wage and hour regulations that change the requirements to establish exempt status. During this presentation we will discuss these changes and will provide an overview of the federal wage and hour law.

Cost:

One Attendee: \$60

Multiple Attendees: \$50 each

**Registration Required*

Registration and payment should be mailed by May 19, 2016 to:

Griffin Area Employment Committee

Attn: William Futrell

1514 Hwy 16 West, Griffin, GA 30224

Check should be made payable to GAEC

Fax: (770) 229-3287 • Email: Griffin_CC@gdol.ga.gov

For additional information, please contact William Futrell at (770) 228-7226.

Co-Sponsors: Griffin Area Employer Committee and Griffin/Spalding Chamber of Commerce

***This program has been submitted to the HR Certification Institute and SHRM for review.*