

Misclassifying Independent Contractors Can Bring Trouble, so Bring Us Your Questions!!

Event 12.09.15

The Colorado Chapter of the Association of Corporate Counsel and its Labor & Employment Platinum Sponsor, Fisher Phillips, are proud to bring you a quarterly roundtable/workshop series.

Roundtable/Workshop Series: Bring Us Your Questions!!

Are you looking for an opportunity to discuss the most difficult labor and employment issues you face on a day-to-day basis? Do you want to engage in an interactive, in-depth discussion with your colleagues about fact-specific scenarios? This is not your run-of-the-mill lecture from a podium providing an employment law 101 overview. In this quarterly "Bring Us Your Questions" Roundtable/Workshop Series, Fisher Phillips attorneys will facilitate an interactive group discussion tackling some of the trickiest labor and employment issues confronting in-house practitioners today.

Quarterly Workshop #4

Presenters: **<u>Darin Mackender</u>** and **<u>Danielle Urban</u>**

Misclassifying Independent Contractors Can Bring Trouble, so Bring Us Your Questions!!

The U.S. Bureau of Labor Statistics estimates that more than 10.3 million workers in the U.S. are classified as independent contractors. A U.S. Department of Labor study found that as many of 30% of businesses have individuals misclassified as independent contractors. While employers' use of independent contractors continues to grow, and can be very useful for employees and employers alike, employers must be mindful of the potential pitfalls. Attend this roundtable/workshop to learn:

- the good, the bad and the ugly of using independent contractors.
- Colorado and federal initiatives to curb the abuse of independent contractor status.
- tests for independent contractor status (unemployment, workers' compensation, IRS and state tax, Department of Labor, NLRB, common law).
- significant and recent case law.
- recommendations for safely using independent contractors.
- responding properly to Colorado and U.S. Department of Labor audits.

Don't forget to bring us your questions!

Date and Time:

Wednesday, December 9, 2015

4:30 p.m.

Presentation

Location:

Toronto Conference Room 1801 California Street Conference Facility (1st Floor) Denver, CO 80202

To attend by telephone, dial: 1-888-757-2790 and enter the passcode 388804.

Registration is required.

There is no cost to attend these programs.

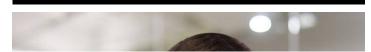
Parking will be validated

CLE Accreditation Pending

Related People



Darin L. Mackender Of Counsel 303.218.3650 Email





Danielle S. Urban, CIPP/E Partner 303.218.3650 Email