

# Social Media Issues for Public Employers: First Amendment and Other Legal Considerations

**DENVER BREAKFAST BRIEFING** 

Event 11.19.15

Please join Fisher Phillips the third Thursday of every month for breakfast and a briefing on a hot HR topic.

This complimentary event is a great opportunity to network and talk with other HR professionals and our lawyers in an informal and collaborative setting to get the information you need to stay in the know.

There is no cost to attend these briefings. Upcoming discussion:

## Social Media Issues for Public Employers: First Amendment and Other Legal Considerations

Social media has transformed the way employees communicate about their jobs and managers. No longer limited to griping around the water cooler, employees now can post negative and unflattering feedback on a variety of social media sites. Moreover, employers or potential employers may become aware of such statements, whether vetting a candidate for a job or monitoring a present employee. For public employers, including commissioners, council members, public officials, managers, human resources directors, and in-house government attorneys, vetting or monitoring of public employees provides unique exposures and risks for liability. In this presentation, we will provide public employers with an overview of the legal and practical considerations when using and considering social media in everyday workplace decisions.

#### Date and Time:

Thursday, November 19, 2015

7:45 a.m. - 8:00 a.m. Registration and Breakfast

8:00 a.m. - 9:00 a.m. *Presentation* 

9:00 a.m. - 9:15 a.m.

Questions and Networking

### Location:

Toronto Conference Room 1801 California Street Conference Facility (1st Floor) Denver, CO 80202

#### Cost:

There is no cost to attend these briefings. Space is limited and attendance will be awarded on a first-come, first-served basis.

Contact Office Manager Heather Hersey with any questions at <a href="https://hersey@fisherphillips.com">hhersey@fisherphillips.com</a> or (303) 218-3650.

\*\*This program has been submitted to the HR Certification Institute and SHRM for review.