



# First 100 Days Report for Employers

Insights

4.25.25

**Welcome to FP's First 100 Days Report for Employers.**

[\(click here to access the full report\)](#)

The first 100 days of any new administration set the tone for what's to come—and in 2025, that tone has been unmistakable: bold, fast-moving, and deeply consequential for employers.

From sweeping personnel shifts to executive orders reshaping workplace policy, President Trump's return to the White House has already led to dramatic changes in labor and employment law. Agencies are moving quickly, priorities are shifting sharply, and new flashpoints are emerging almost daily. For business leaders, the need for clear-eyed insight and proactive strategy has never been greater.

That's why we've created this special **100-Day Report**—a snapshot of where things stand, where they're headed, and what your organization should be doing to keep pace. With chapters covering everything from artificial intelligence and noncompetes to DEI, labor relations, immigration, and workplace safety, this series breaks down the most impactful developments—and what they mean for you.

As the principals of **FP Advocacy**, we're not just tracking policy. We're collaborating with lawmakers and regulators on a daily basis—advising clients, engaging elected officials, and helping shape the conversation in Washington and across the country. This report brings that perspective to you.

Our goal is simple: help you understand what's happening, anticipate what's next, and take smart, strategic action. Because in a climate like this, it's not just about compliance—it's about staying competitive.

Let's dive in.

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