



## **Annie N. Harb**

### ***Associate***

Louisville

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### ***Service Focus***

- Litigation and Trials
- Counseling and Advice
- Employment Discrimination and Harassment

### ***Languages***

- Arabic
- Spanish

### ***Overview***

Annie Harb represents employers in all aspects of workplace law, from employment-related claims, including discrimination, harassment, retaliation, and wrongful termination to advising on compliance issues and best practices. Her experience also includes drafting employment contracts, such as separation, employment, independent contractor, and non-compete agreements.

Before joining Fisher Phillips, Annie was an associate at one of Vermont's largest law firms where she focused on labor and employment matters, including advising on various state and federal employment laws and performing compliance audits for record-keeping, employee handbook requirements, affirmative action obligations, federal and state wage and hour mandates, and family leave programs.

*\*Annie is admitted to practice in Vermont and is supervised by a licensed Kentucky bar member.*

### ***Credentials***

#### **Education**

- J.D., 2021, Vermont Law and Graduate School

- B.A., 2017, Illinois Wesleyan University

## **Bar Admissions**

- Vermont

## ***Affiliations***

### **Professional Activities**

- Member, Vermont Bar Association