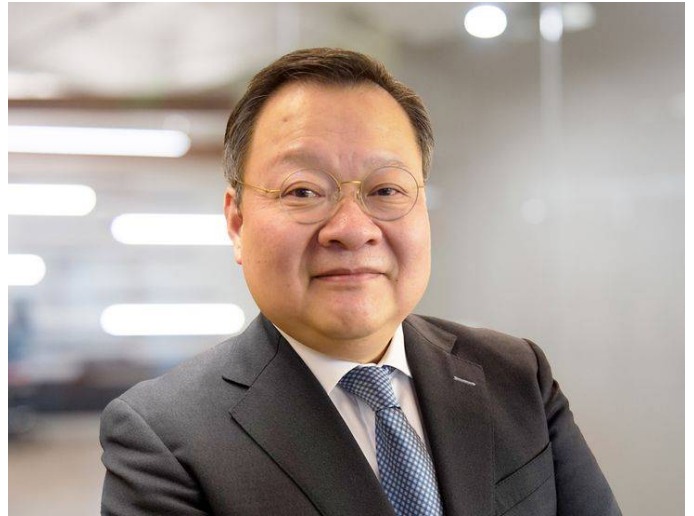


Shikun Gao

Senior Consultant

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Service Focus

- International
- Global Mobility
- Mergers and Acquisitions

Industry Focus

- Tech
- Manufacturing
- Financial Services

Languages

- Japanese
- Mandarin Chinese
- English

Overview

Shikun Gao is Senior Consultant at Fisher Phillips and founder of Shimin Foreign Law Office in Tokyo. With over 20 years of experience in international law, Shikun focuses on cross-border matters between Japan, China, and the United States. His role as Senior Consultant enhances Fisher Phillips' capabilities in handling complex international cases, particularly in Asia.

Shikun's experience extends beyond legal matters to include a comprehensive understanding of Asia's economic and social conditions, business practices, and geopolitical risk management. He regularly advises multinational companies on employment issues, corporate transactions, and regulatory compliance in Asia.

As a registered foreign attorney (Gaikokuho Jimu Bengoshi) in Japan concentrating on Chinese law, Shikun brings unique insights to Fisher Phillips' international practice. He has extensive experience

in structuring and negotiating cross-border transactions, advising on labor and employment issues in global mobility scenarios, and assisting clients with regulatory compliance across multiple jurisdictions.

Shikun frequently speaks at international conferences on topics related to Asian business law and cross-border employment issues. He has contributed articles to various legal publications on international business practices and regulatory trends in Asia.

Credentials

Education

- B.E., 1994, Mathematical Engineering, Osaka Prefecture University

Bar Admissions

- Registered Foreign Attorney (Gaikokuho Jimu Bengoshi) in Japan (Chinese Law)
- New York (Foreign Legal Consultant)

Affiliations

Professional Activities

- Member, International Bar Association (IBA) Member
- Inter-Pacific Bar Association (IPBA) Member
- Dai-Ichi Tokyo Bar Association Member
- American Bar Association (ABA) Member
- Shanghai Bar Association

Community Activities

- Advisor, China Committee, Keizai Doyukai (Japan Association of Corporate Executives) (2019 - Present)