



Carolyn Liegner

Associate

Portland, ME

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Email



Service Focus

- Employment Discrimination and Harassment
- Counseling and Advice
- Employee Leaves and Accommodations
- Litigation and Trials

Industry Focus

- Higher Education
- K-12 Institutions
- Healthcare
- Manufacturing

Overview

An associate in Fisher Phillips' Portland, Maine office, Carolyn Liegner focuses her practice in the areas of employment law and education law. Carolyn represents employers, independent schools, and higher educational institutions throughout Northern New England.

Carolyn's experience includes advising employers on matters involving performance management, accommodations, leaves and benefits, employee discipline, terminations, and workplace investigations. Carolyn also provides training on the fundamentals of employment law, including, most recently, multiple large group presentations on compliance with Maine's new Paid Family and Medical Leave law. Additionally, Carolyn has been engaged by educational institutions to act as a hearing advisor on Title IX matters.

In addition to working to resolve disputes on behalf of her clients prior to litigation, Carolyn regularly litigates contested matters, including civil rights and special education litigation in state and federal court, as well as before various state and federal agency proceedings.

Before joining Fisher Phillips, Carolyn was an employment litigation associate in the Portland, Maine office of a New England-based multi-disciplinary law firm.

Prior to attending law school, Carolyn spent more than five years with a growth strategy consulting firm, leading business management consultancy teams in advising some of the world's largest aerospace and defense companies on strategic growth opportunities. Working at the manager level, she also had substantial engagements in the firm's Healthcare and Technology groups.

Immediately following law school, Carolyn served as a Judicial Law Clerk for the Honorable Judge John A. Woodcock of the U.S. District Court for the District of Maine. While in law school, Carolyn was Articles Editor of the *Maine Law Review*, and served as a Judicial Law Clerk in a summer position with the York County (Maine) District Court.

Credentials

Education

- J.D., 2017, *magna cum laude*, University of Maine School of Law
- B.A., 2008, Bowdoin College

Bar Admissions

- Maine

Court Admissions

- U.S. District Court for the District of Maine
- U.S. Court of Appeals for the First Circuit

Affiliations

Professional Activities

- Maine Volunteer Lawyers Project (Protection from Abuse Panel)

Insights

INSIGHTS

02/24/25

Maine Approves 12 Private Insurance Plans for Paid Family and Medical Leave Program: What Employers Must Know About Private Plan Substitutions

Carolyn Liegner, Shiloh Theberge, William J. Wahrer

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