



Marissa Franco

Of Counsel

Irvine

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Email



Service Focus

- Litigation and Trials
- Employment Discrimination and Harassment
- Class and Collective Actions
- Counseling and Advice

Languages

- Spanish

Overview

Marissa Franco represents employers of all sizes in a wide variety of labor and employment matters. Her diverse practice includes providing advice and counsel, handling pre-litigation and litigation disputes, and successfully trying cases to verdict.

Marissa has experience litigating claims involving wrongful termination, discrimination, harassment, retaliation, whistleblower claims, as well as Private Attorney General Act (PAGA) actions and class actions in state and federal court. She represents employers before a variety of state and federal government agencies, including the California Civil Rights Division, the California Division of Labor Standard Enforcement, the Montana Human Rights Bureau, the Equal Employment Opportunity Commission, the Department of Labor, and the National Labor Relations Board. Marissa also conducts workplace investigations and trainings in English and Spanish, and advises employers on Diversity, Equity, and Inclusion programs and policies.

Prior to joining Fisher Phillips, Marissa was an associate at an Am Law 100 firm where she defended Fortune 500 clients in single-plaintiff employment, class actions, and PAGA litigation. She also trained employees and management on workplace policies, including anti-harassment and anti-discrimination.

Credentials

Education

- J.D., 2013, Loyola Law School, Los Angeles
- B.A., 2008, University of San Francisco

Bar Admissions

- California

Court Admissions

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of California

Recognitions

- *Best Lawyers*: Ones to Watch – Labor and Employment Law - Management (2021-2025)

Affiliations

Professional Activities

- Member, National Hispanic Bar Association
- Member, Orange County Hispanic Bar Association