

California Anti-Harassment Virtual Training Option 2

Event Tuesday, March, 18, 2025 – Wednesday, March 19, 2025

Cost: \$260 per person for three trainings

AB 1825 Supervisor Anti-Harassment Training Date: Tuesday, March, 18, 2025 | 9:00 a.m. – 11:00 a.m. PDT AB 1825 Supervisor Anti-Harassment Train-the-Trainer Date: Tuesday, March 18, 2025 | 11:10 a.m. – 12:40 p.m. PDT SB 1343 Employee Anti-Harassment Train-the-Trainer Date: Wednesday, March 19, 2025 | 9:00 a.m. – 10:30 a.m. PDT

AB 1825 Supervisor Anti-Harassment Training

Ensure your company stays compliant with California's mandatory anti-harassment training requirements—easily and efficiently. Fisher Phillips offers a convenient, cost-effective virtual training that meets California AB 1825 requirements for employers with five or more employees. In just two hours, supervisory professionals will gain the essential skills needed to maintain a respectful and legally compliant workplace. Stay on track with an interactive and efficient training experience.

Who is required to attend?

- Supervisors every two years Employees trained in 2023 or before need to be retrained
- New Supervisors within six months of promotion
- Anyone who hires, fires, disciplines, and/or directs the work of one or more employees

HRCI/SHRM Credits: 2 hours

Please use Google Chrome as your browser for registration and check-out. Registration requires a unique email address for each attendee.

If you would like to only attend the AB 1825 Supervisor Anti-Harassment Training, <u>please</u> <u>click here</u>.

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**Participants of the Supervisor "Train-the-Trainer" Session are required to attend the Supervisor Training from 9:00 a.m. – 11:00 a.m. The Train-the-Trainer portion will follow from 11:10 a.m. – 12:40 p.m.

Fisher Phillips' Supervisor Anti-Harassment Train-the-Trainer program, tailored to empower qualified HR professionals with the knowledge, confidence, and necessary materials to effectively conduct AB 1825 supervisor training within their organizations.

This session is exclusively crafted for human resource professionals who are adept in sexual harassment training and investigations. Participants will gain comprehensive insights and practical skills essential for conducting impactful training sessions within their organizations. All training materials will be provided in English.

Who is eligible to attend supervisor train-the-trainer?

- HR Professionals with two years' experience handling claims of sexual harassment
- Trainers specializing in sexual harassment prevention
- Attorneys that specialize in labor law
- University professors that teach labor law

Important: Only those who fall under eligible train-the-trainer categories may attend this session.

HRCI/SHRM Credits: 1.5 hours

SB 1343 Employee Anti-Harassment Train-the-Trainer

**Participants of the Employee "Train-the-Trainer" Session are required to attend the Supervisor Training from 9:00 a.m. – 11:00 a.m. on Tuesday March 18, 2025.

SB 1343 extends the AB 1825 training mandate to include all employers with five or more employees, requiring anti-harassment training for nonsupervisory staff. It requires that all nonsupervisory employees must complete one hour of anti-harassment training. All employees' training must occur within six months of hire, followed by every two years thereafter.

This session is exclusively designed for qualified human resources professionals, equipping them with the knowledge, confidence, and resources to conduct SB 1343 compliant training within their organizations.

Training materials will be provided in both English and Spanish.

Who is eligible to attend employee train-the-trainer?

- HR Professionals with two years' experience handling claims of sexual harassment
- Trainers specializing in sexual harassment prevention
- Attorneys that specialize in labor law
- University professors that teach labor law

Important: Only those who fall under eligible train-the-trainer categories may attend this session.

HRCI/SHRM Credits: 1.5 hours

Please use Google Chrome as your browser for registration and check-out.

IMPORTANT: Please email CASeminars@fisherphillips.com for:

- **Cancellation Requests**: All requests must be received at least five business days before the program for a refund. No exceptions.
- Accommodations: Fisher Phillips is committed to providing access to all our events for disabled attendees. If you need an accommodation to participate in this event, please give us three business days advance notice prior to the scheduled event by contacting <u>CASeminars@fisherphillips.com</u>.

Please contact **<u>CASeminars@fisherphillips.com</u>** should you have any questions.

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