



# Fisher Phillips Adds Seasoned Privacy and Cyber Partner in Denver

*DANIEL PEPPER BOOSTS FIRM'S NATIONAL PRIVACY AND CYBER CAPABILITIES*

News

1.08.25

Fisher Phillips, an international labor and employment law firm representing employers, is pleased to announce that **Daniel Pepper** has joined the firm as Partner in Denver, expanding the firm's cross-country Privacy and Cyber team.

Dan is an accomplished privacy lawyer and Certified Information Privacy Professional (CIPP/US) with nearly 30 years of experience helping clients navigate the complex and evolving landscape of data privacy, security, technology and AI. He joins Fisher Phillips' national Privacy and Cyber Practice Group, and leads the firm's Data Protection and Cybersecurity Team, a subgroup focused on managing the complex challenges of cybersecurity, AI, and data governance. He bolsters a team that recently welcomed partner Danielle Kays in Chicago and of counsel Kathleen Dedenbach in Detroit. This strategic expansion reinforces the firm's commitment to providing comprehensive legal counsel and representation to clients across all facets of state, federal, and international privacy and data security laws.

Most recently, Dan was a partner at an AmLaw 50 law firm in New York where he advised clients on proactive data security practices, data breach incident response, and data privacy and security regulatory compliance. Dan has represented organizations in large-scale ransomware attacks, as well as cyber breaches by nation-states. Dan's experience includes providing compliance support on applicable security laws, PCI-DSS, and security audit standards such as the NIST and ISO, as well as conducting artificial intelligence risk assessments for clients and helping companies establish AI ethics, governance, and compliance programs, including with respect to transparency, documentation, policies and training. He also facilitates in-depth security incident simulations, develops, and implements comprehensive third-party privacy and security risk management (TPRM) programs for clients.

Prior to his private practice, Dan served as in-house counsel at multinational telecommunications and cable providers. At Fisher Phillips he will leverage his in-house and private practice experience to help clients identify, evaluate and manage risks associated with privacy and information security practices. Dan will play a critical role in providing practical and innovative solutions that address clients' legal and business needs in today's digital age.

“With his extensive experience in high-stakes data breach management and information governance, Dan possesses the ideal skill set to expand our Privacy and Data offerings to clients across the country,” said **Risa Boerner**, Co-Chair of Fisher Phillips’ Privacy and Cyber Practice Group. “His unique background will not only strengthen our team’s capabilities but also enhance our ability to navigate complex data security challenges efficiently and effectively. Dan’s qualifications align perfectly with our strategic goals for our Privacy and Data group, making him a highly valuable addition to our team as we continue to advance and excel in this critical area of practice for our clients.”

Dan earned his J.D. from Duquesne University School of Law and his B.A. from Rutgers University. He is licensed to practice in Colorado, New York, New Jersey and Pennsylvania.

**About Fisher Phillips** ([www.fisherphillips.com](http://www.fisherphillips.com))

With approximately 600 attorneys across the United States and Mexico and a vast network of attorneys in jurisdictions around the globe, Fisher Phillips advises and advocates for employers on an international scale. Through our technology-driven approach and commitment to diversity and inclusion, we partner with companies to achieve their business objectives, anticipate potential disruption, and provide the legal guidance to navigate and resolve the workplace matters critical to their success.

---

Please reach out to our [Media team](#) for any news inquiries.

***Related People***



**Daniel Pepper, CIPP/US**  
Partner  
303.218.3661  
Email

## ***Service Focus***

Data Protection and Cybersecurity

Privacy and Cyber

## ***Related Offices***

Denver