



## **Komal Jain**

### ***Counsel***

t: 720.644.2865

Email



### ***Service Focus***

- Litigation and Trials
- Counseling and Advice
- Employment Discrimination and Harassment
- eDiscovery and Digital Workplace

### ***Languages***

- Hindi
- Spanish

### ***Overview***

Komal Jain empowers employers to navigate complex workplace challenges with strategic guidance informed by her unique blend of in-house, business development and litigation experience. She specializes in high stakes employment counseling and litigation defense. With a proven track record in e-Discovery, Komal protects clients in a variety of industries, effectively understanding business needs to successfully defend against complex employment litigation, including FEHA, PAGA, and class action-based claims. Beyond litigation, she also proactively mitigates risk by developing compliant employment policies and handbooks, preventing disputes before they arise.

Prior to joining Fisher Phillips, Komal distinguished herself at a prominent national full-service law firm where she litigated complex employment disputes and played a key role in advising businesses expanding into California on critical issues such as labor law compliance and data privacy. Komal also advises businesses on critical cybersecurity matters, including incident response, remediation, and regulatory compliance.

Licensed in California, Komal is available for consultations via email or phone.

## ***Credentials***

### **Education**

- J.D., 2015, California Western School of Law
- M.A., 2011, University of California, Irvine
- B.A., 2010, University of California, Irvine

### **Bar Admissions**

- California

### **Court Admissions**

- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Southern District of California

## ***Affiliations***

### **Professional Activities**

- Board Member, South Asian Bar Association
- Member, San Diego County Bar Association

### **Community Activities**

- San Diego Volunteer Lawyers Program