



# 2025 California Legislative & Case Law Update Webinar

Event

12.19.24

8:30 AM — 12:30 PM PST

**Cost to Attend:** \$65 per person

**Register for Webinar**

## **Additional dates:**

Wednesday, January 15, 2025

The 2024 legislative session in California set new records, introducing a wave of critical updates that every employer needs to understand. Fisher Phillips invites you to join us for an informative half-day seminar covering important California legislative and legal updates that will affect employers in 2025 and beyond with an overview of important new laws impacting workplace policies, compliance, and employee management.

Participants will gain insights into key legislative changes, including:

- **AB 2288/SB 92** – PAGA Reform - PAGA reform that includes multiple changes that impact how to prevent and respond to claims.
- **AB 1034** – Labor Code Private Attorneys General Act - Extends a PAGA exemption for employers in the construction industry covered by a collective bargaining agreement until 2038.
- **SB 399** – Employer Communications: Intimidation - Prohibits actions to employees who decline employer's communications regarding political or religious matters, defines religious matters.
- **AB 2299** – Whistleblower Posting - Requires the California Labor Commissioner to develop a model list of employees' rights and responsibilities under California's existing whistleblower laws.
- **AB 2499** – Victim-of-Violence Leave - Strengthens the protection of victims of crimes by identifying it as a protected category under FEHA.
- **AB 2123** – Disability Compensation: Paid Family Leave - Prohibits requiring employees to take up to two weeks of earned but unused vacation before receiving benefits under California's paid family leave program.

- **SB 1100** – Discrimination: Driver’s License - Makes it unlawful for an employer to include a statement in a job advertisement, posting, application, or other material that an applicant must have a driver’s license unless certain criteria is met.
- **SB 988** – Freelance Worker Protection Act - Requires that freelancers must be paid by contract date (or 30 days after services rendered if not specified).
- **AB 3234** – Social Compliance Audits - Requires public posting of information related to voluntary “social compliance audits”.

And more.

### **What You'll Learn:**

- The most significant legislative shifts from the 2024 session and how they will affect employers in 2025.
- How to adapt your policies and practices to remain compliant.
- Strategies to mitigate risks and prevent costly litigation.

Designed for HR professionals, in-house counsel, business owners, and anyone responsible for managing a workforce, this seminar will provide the practical knowledge and tools to help you navigate California's evolving regulatory landscape with confidence. Don't miss out on staying ahead of the curve in 2025.

**Cancellation requests must be received 3 calendar days before the event for a full refund.**

### **Please note:**

- Payment is accepted by credit card only. Checks or invoices are not being accepted as a form of payment.
- Each registrant must register with a unique email address.

If you have any questions, please contact [caseminars@fisherphillips.com](mailto:caseminars@fisherphillips.com).

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### **Educational Credits**

#### **HRCI and SHRM**

- The firm is submitting these programs for 3.25 hours of HRCI and SHRM credit.

#### **CLE**

- Fisher Phillips will seek CLE approval as allowed by those jurisdictions. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.

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## ***Related People***



**Lauren Roseman**

Partner

949.798.2187

Email

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