



# FP's Workplace Law Forecast 2025

Insights

12.11.24

[Click here to access FP's Workplace Law Forecast 2025.](#)

As we close out 2024 and look ahead to 2025, one thing is clear: this has been a year like no other. From a groundbreaking Supreme Court ruling to a pivotal election result that will usher in a new administration, employers faced seismic shifts that demanded sharp focus, careful planning, and swift action. Through it all, we were by your side – helping you navigate the challenges, capitalize on opportunities, and keep your business on track.

If there's one takeaway from this past year, it's that uncertainty is a constant. But the good news? You can always count on us to provide clarity.

That's why the FP Forecast report is one of my favorite resources we produce each year. Inside, you'll find a comprehensive look back at 2024's biggest developments in workplace law and the practical steps you need to take to adapt. From regulatory upheavals to litigation trends, we've summarized the most critical events and shared actionable guidance that goes beyond the obvious – rooted in our deep understanding of your business and your goals.

And just as important, we've taken a hard look at predicting what 2025 will bring. From the growing influence of AI to the increasingly global reach of business and the rise of international law's importance, we're tracking the trends that will shape the year ahead. You'll also find updates on the ever-evolving privacy landscape – one of the most complex issues businesses face today.

Our goal is simple: to arm you with insights that not only help you react to change but also stay ahead of it.

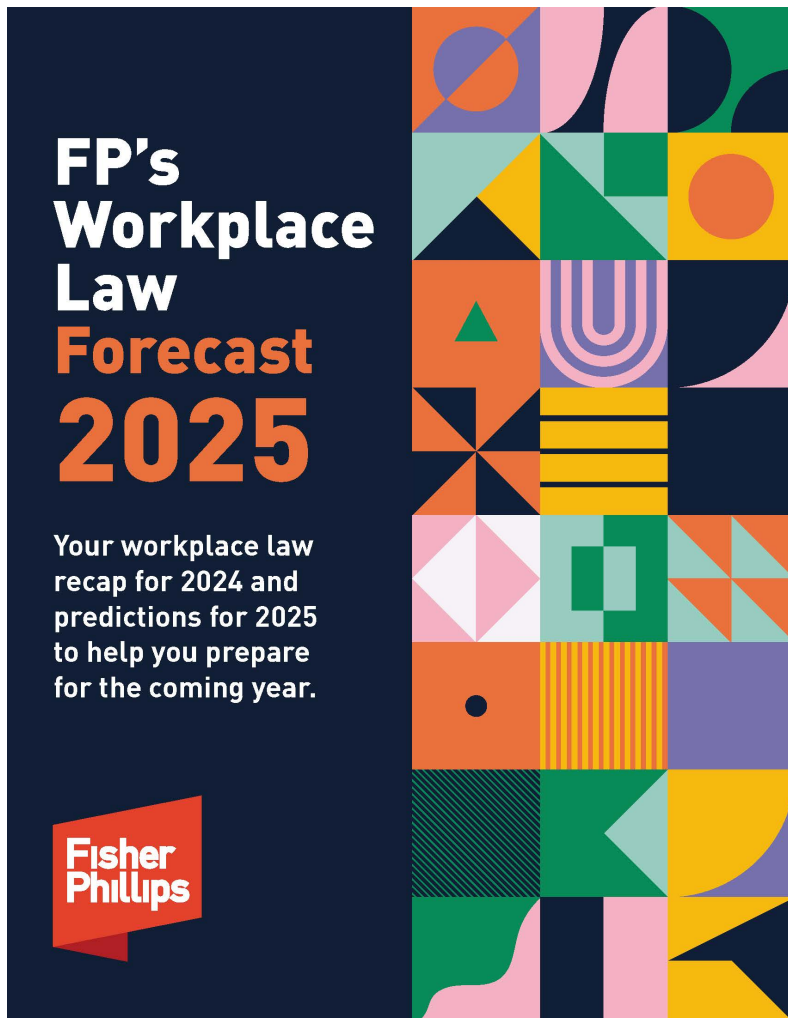
We hope our FP Forecast report provides the foundation you need to plan for a successful 2025. And as always, our team will be here every step of the way with the sharp thinking and practical advice you've come to expect.

Here's to navigating the future together.

- John Polson

Chairman and Managing Partner

[Click here to access FP's Workplace Law Forecast 2025.](#)

A graphic for Fisher Phillips' Workplace Law Forecast 2025. The left side is a dark blue vertical bar containing the title 'FP's Workplace Law Forecast 2025' in white and orange text, a subtitle 'Your workplace law recap for 2024 and predictions for 2025 to help you prepare for the coming year.' in white, and the Fisher Phillips logo in a red speech bubble. The right side is a colorful grid of geometric shapes in various colors and patterns.

**FP's  
Workplace  
Law  
Forecast  
2025**

Your workplace law recap for 2024 and predictions for 2025 to help you prepare for the coming year.

**Fisher  
Phillips**

## ***Related People***



**John M. Polson**  
Chairman & Managing Partner  
949.798.2130  
Email

## ***Service Focus***

Affirmative Action and Federal Contract Compliance

AI, Data, and Analytics

Employee Benefits and Tax

Employee Defection and Trade Secrets

Government Relations

Immigration

International

Litigation and Trials

Labor Relations

Pay Equity and Transparency

Privacy and Cyber

Wage and Hour

Workplace Investigations

Workplace Safety and Catastrophe Management

## ***Industry Focus***

Agriculture

Automotive Dealership

Construction

Education

Healthcare

Hospitality

Manufacturing

PEO Advocacy and Protection

Sports

Staffing

Tech

Retail

## ***Trending***

AI Governance Hub

FP Forecast

## ***Related Offices***

Irvine

Los Angeles

Sacramento

San Diego

San Francisco

San Francisco  
Woodland Hills