



Wage and Hour Wednesdays: Compensation Issues 2025, including the Demise of the “New” Overtime Rule

Event

12.11.24

12:00 PM — 1:00 PM EST

Register for Webinar

As year-end approaches, many employers are reviewing compensation and planning for next year and years to come. On November 15, 2024, a federal judge halted phase-two of the DOL’s overtime rule, which was set to take effect on January 1, 2025. The judge not only struck down the phase-two increase but also knocked down the first increase that took the salary floor to \$44K in July and the automatic three-year adjustments – setting the threshold back to roughly \$35K for now.

In this webinar, we will review key considerations for employers as a result of this rule being halted including changes that have already been implemented or are in progress, reviewing employee exemption status, and more. Additionally, we will discuss steps for assessing potential compensation issues.

The firm is submitting this webinar for HRCI/SHRM credit.

If you have any questions, please contact [**Paulina Lisicka**](#).

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Related People





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