



2024 SAIS Annual Conference

Fisher Phillips Education Practice has developed an exclusive site for attendees of the 2024 SAIS Annual Conference. This site hosts resources to aid educational institutions in navigating the continually changing employment landscape surrounding trending issues.

TOOLKIT

Taking a proactive approach is the most effective way to prevent violations and claims. Our education practice attorneys provide guidance on the intricate web of federal, state, and local education and employment laws. Below, you'll find a comprehensive suite of tools to help you review policies and procedures and minimizing the risk of legal challenges.

Download the [EDUCATION EMPLOYMENT PRACTICES REVIEW CHECKLIST](#)

When Was the Last Time Your School Had an Employment Checkup?

- [FP's Election Season Resource Center for Employers](#)
- [School DEI Programs Feel the Impact as Courts Continue to Define Boundaries: 3 Key Takeaways from a Recent Ruling](#)
- [Labor Department Provides Employers with New 10-Step Roadmap to Avoid AI Hiring Discrimination](#)
- [Feds File First Lawsuit Under Pregnant Workers Fairness Act: 8 Compliance Reminders for Employers](#)
- [Federal Education Officials Release Pregnancy-Related Guidance to Assist With Title IX Compliance: 10 Quick Takeaways for Schools](#)
- [From Cannabis to Minimum Wage and Beyond: A Recap of Workplace Law Issues on State Ballots this Election Day](#)

- [Overtime Rule Clears Major Hurdle in Advance of January 1 Effective Date: Key Steps for Employers](#)
- [Do Dark Patterns Lurk on Your Website? 4 Steps Businesses Should Take as Regulators Focus on How Privacy Rights Are Presented on Websites](#)
- [So You Think This COVID Thing Has Ended? Not So Fast! 5 Tips for Employers to Prepare for Cold, Flu, and COVID Season](#)

HOW WE CAN HELP YOU

DAY-TO-DAY COMPLIANCE

- **Wage & Hour.** Audit your pay practices to ensure you are paying your employees correctly.
Handbooks. Draft and implement effective employment and student policies that comply with the latest legal requirements.
- **Contracts and Other Important Documents.** Draft enrollment contracts, employment agreements, and other important documents (such as student and applications) to provide schools with greater legal protections.
- **Training.** We conduct individually crafted training sessions for administrators, managers, and teachers regarding their obligations to employees and students.
- **Advice.** Provide you with timely advice concerning employment issues, student matters and board governance.
- **Benefits.** Help comply with the many layers of statutory and regulatory requirements pertaining to employee benefits

DEFENSE OF LEGAL ACTIONS

- **Proven success.** Defending employment claims in the education industry.
- **Casetext CoCounsel.** [Fisher Phillips is proud to have helped developed, and then become the first major law firm worldwide to deploy CoCounsel, the most advanced A.I. assistant developed for legal field.](#)

INNOVATION AND KNOWLEDGE MANAGEMENT

- **FP Collab.** Allows our clients to stay on top of their legal matters, and access helpful HR guidance, via FP Collab - our state-of-the-art Fisher Phillips Client Portal: a mobile-friendly, one-stop shop for key information about their matters, projects, legal updates, and Fisher Phillips team.
- [Fisher Phillips Receives the “Innovations in Knowledge Management” Award from Law.com “Leaders in Tech Law” Awards](#)

We hope you find this information useful. Please don't hesitate to reach out with any questions.

Stay up to date with the latest labor and employment trends by subscribing to our [Insights](#)

Key Contacts

Jennifer Carroll

Partner, Education Practice Co-chair

Ft. Lauderdale

(954) 847-4716

[Email](#)

Ilanit Fischler

Partner

Ft. Lauderdale

(954) 847-4723

[Email](#)

Kristin Smith

Partner, Education Practice Co-Chair

Houston

(713) 292-5621

[Email](#)

Bryan Holbrook

Partner

Charlotte

(704) 778-4173

[Email](#)