



## California Anti-Harassment Virtual Training Option 2

Event

Wednesday, November 13, 2024 – Thursday, November 14, 2024

Cost: \$260 per person for three trainings

### **AB 1825 Supervisor Anti-Harassment Training**

Date: Wednesday, November 13, 2024 | 9:00 a.m. – 11:00 a.m. PST

### **AB 1825 Supervisor Harassment Train-the-Trainer**

Date: Wednesday, November 13, 2024 | 11:10 a.m. – 12:40 p.m. PST

### **SB 1343 Employee Harassment Train-the-Trainer**

Date: Thursday, November 14, 2024 | 9:00 a.m. – 10:30 a.m. PST

[Register for Webinars](#)

### **AB 1825 Supervisor Anti-Harassment Training**

Discover how Fisher Phillips can help your workplace stay in compliance with our comprehensive and cost-effective anti-harassment training workshop. AB 1825 requires that all California employers with five or more employees complete two hours of anti-harassment training every two years. Our virtual training will help keep your company in compliance with this mandatory training statute by equipping supervisory staff with essential skills in just two hours.

Supervisors will learn crucial management techniques through a two-hour interactive and practical session. The training will teach supervisors essential management skills while discussing the legally required harassment related topics. The training will also cover an explanation of protected categories, address SB 396 requirements, types of harassment and bullying, responsibility of supervisors and companies, how to conduct an investigation, and best practices.

Ensure your supervisors and managers are equipped to create a respectful and legally compliant workplace environment.

All sessions are taught by attorneys who are knowledgeable in this area of the law and known for their practical and engaging training programs.

### **Who is required to attend?**

- Supervisors – every two years – Employees trained in 2022 or before need to be retrained
- New Supervisors – within six months of promotion
- Anyone who hires, fires, disciplines, and/or directs the work of one or more employees

**HRCI/SHRM Credits:** 2 hours

**Please use Google Chrome as your browser for registration and check-out. Registration requires a unique email address for each attendee.**

**If you would like to only attend the AB 1825 Supervisor Anti-Harassment Training, [please click here.](#)**

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### **AB 1825 Supervisor Harassment Train-the-Trainer**

*\*Participants of the Supervisor “Train-the-Trainer” Session are required to attend the Supervisor Training from 9:00 a.m. - 11:00 am. The Train-the-Trainer portion will follow from 11:10 a.m. - 12:40 p.m.*

Fisher Phillips’ California Supervisor Anti-Harassment Train-the-Trainer Program, tailored to empower qualified HR professionals with the knowledge, confidence, and necessary materials to effectively conduct AB 1825 supervisor training within their organizations.

This session is exclusively crafted for human resource professionals who are adept in sexual harassment training and investigations. Participants will gain comprehensive insights and practical skills essential for conducting impactful training sessions within their organizations. All training materials will be provided in English.

Important: Only those who fall under eligible train-the-trainer categories may attend this session.

### **Who is eligible to attend supervisor train-the-trainer?**

- HR Professionals with two years’ experience handling claims of sexual harassment
- Trainers specializing in sexual harassment prevention
- Attorneys that specialize in labor law
- University professors that teach labor law

**HRCI/SHRM Credits:** 1.5 hours

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## **SB 1343 Employee Harassment Train-the-Trainer**

SB 1343 extends the AB 1825 training mandate to include all employers with five or more employees, requiring anti-harassment training for nonsupervisory staff. It requires all nonsupervisory employees must complete one hour of anti-harassment training. All employees training must occur within six months of hire, followed by every two years thereafter.

This session is exclusively designed for qualified human resources professionals, equipping them with the knowledge, confidence, and resources to conduct SB 1343 compliant training within their organizations.

Training materials will be provided in both English and Spanish, ensuring accessibility and effectiveness.

**Important: Only those who fall under eligible train-the-trainer categories may attend this session.**

### **Who is eligible to attend employee train-the-trainer?**

- HR Professionals with two years' experience handling claims of sexual harassment
- Trainers specializing in sexual harassment prevention
- Attorneys that specialize in labor law
- University professors that teach labor law

**HRCI/SHRM Credits:** 1.5 hours

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**IMPORTANT:** Please email [CASeminars@fisherphillips.com](mailto:CASeminars@fisherphillips.com) for:

- **Cancellation Requests:** All requests must be received at least three business days before the program for a refund. No exceptions.
- **Accommodations:** Fisher Phillips is committed to providing access to all our events for disabled attendees. If you need an accommodation to participate in this event, please give us three business days advance notice prior to the scheduled event by contacting [CASeminars@fisherphillips.com](mailto:CASeminars@fisherphillips.com).

Please contact [CASeminars@fisherphillips.com](mailto:CASeminars@fisherphillips.com) should you have any questions.

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Employment Discrimination and Harassment

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