



2024 Louisville Annual Labor & Employment Law Seminar

Event

Churchill Downs Homestretch Club

700 Central Ave.

Louisville, KY 40208

11.14.24

8:30 AM — 5:00 PM EDT

Cost: \$95 per person

If multiple attendees from your organization plan to attend, please contact Grant Cupp for a cost discount.

Register for Seminar

Please join us for our annual labor and employment law seminar designed to provide timely information on hot topics in HR and employment law. We will provide practical solutions to some of the most important issues employers are facing in today's ever-changing workplace environment. This seminar is appropriate for HR professionals, in-house counsel, business owners, and anyone who handles employee complaints, manages employees, or makes decisions impacting the workplace.

AGENDA

8:00 a.m. – 8:30 a.m.

Registration and Continental Breakfast

8:30 a.m. – 2:00 p.m.

Seminar General Sessions (Chef's Table Buffet Lunch Provided)

2:00 p.m. – 5:00 p.m.

Cocktail Reception & Daytime Horseracing

Session Topics:

- 8:30 a.m. – 9:30 a.m. – **Pregnancy in the Workplace: What to Expect When Your Employee's Expecting** – In this session, you will learn what employees are covered by the Pregnant Workers

Fairness Act (PWFA) and the PUMP Act, the steps employers should take to accommodate employees seeking accommodations under the PWFA, how employers should accommodate lactating mothers in the workplace under the PUMP Act, and how to engage in the interactive process with employees seeking accommodations under the PWFA.

- 9:40 a.m. – 10:40 a.m. – **In the Weeds: Managing Workplace Risks of Legalized Marijuana** – In this session, presenters will focus on what employers need to know regarding Kentucky’s Medical Marijuana Law that goes into effect on January 1st, 2025. Specifically, who qualifies, concerns about marijuana impairment in the workplace, accommodations, drug testing, and what you should do to prepare.
- 10:50 a.m. – 11:50 a.m. – **Federal and Kentucky Law: Legal Update** - This session will address the ever-changing landscape of employment law issues, including changes to the DOL’s Salary Basis Test, a new statute of limitations period for employment-related claims in Kentucky, an OSHA update, and other major legislative and judicial employment developments that occurred over the past year.
- 1:00 p.m. – 2:00 p.m. – **ADA Accommodations** - Join this interactive session where presenters will discuss and analyze real-life scenarios involving the implementation of workplace accommodations under The Americans with Disabilities Act (ADA) and related state law.

Please RSVP by November 4.

If you have any questions, please contact **Grant Cupp**.

Educational Credits

HRCI and SHRM

- The firm is submitting this event for credit.

CLE

- Fisher Phillips will seek CLE approval in Kentucky and Indiana as allowed by those jurisdictions. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.

*Fisher Phillips is committed to providing access to all of our events for disabled attendees. If you need an accommodation to participate in this event, please give us three business days advance notice prior to the scheduled event by contacting **Grant Cupp**. Thank you.*

Service Focus

Counseling and Advice

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