



Scarlett Lopez Freeman

Partner

San Francisco

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Email



Service Focus

- Litigation and Trials
- California Litigation and Appellate
- Employment Discrimination and Harassment
- Alternative Dispute Resolution
- Counseling and Advice

Overview

Scarlett Lopez Freeman has more than a decade's worth of experience defending businesses in litigation involving a wide range of employment-related claims involving discrimination, harassment, wrongful termination, retaliation, wage and hour laws, restrictive covenants, and ERISA benefits. She also routinely advises on all aspects of the employment relationship – including hiring, terminations, and protecting proprietary information -- and proactively helps implement policies and procedures designed to avoid disputes and ensure compliance with applicable laws and regulations.

Scarlett previously practiced at an AmLaw 200 firm, where she represented management in all stages of workplace related litigation and alternative dispute resolution proceedings. Her clients have included companies across various industries, including financial services, insurance, technology, healthcare, and life sciences.

Before entering the practice of law, Scarlett helped manage human resources, compensation and benefits, finance, fundraising and operations functions for the U.S. office of The International Institute of Rural Reconstruction (IIRR), a non-governmental organization operating in East Africa and Southeast Asia.

Credentials

Education

- J.D., 2013, St. John's University School of Law
- M.A., 2008, Columbia University
- B.A., 2004, *cum laude*, University of North Carolina at Asheville

Bar Admissions

- California
- New York
- New Jersey

Court Admissions

- U.S. Court of Appeals for the First Circuit
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Western District of New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the District of New Jersey

Affiliations

Professional Activities

- National Asian Pacific American Bar Association
- Asian American Bar Association of the Greater Bay Area

Community Activities

- Practicing Attorneys for Law Students (PALS) (Mentor, 2013-Present)

Insights

NEWS

09/06/24

Legal Media Covers the Arrival of Scarlett Lopez Freeman in San Francisco

Scarlett Lopez Freeman

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Fisher Phillips Adds Employment Litigator in San Francisco

Scarlett Lopez Freeman, Jason A. Geller

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