

## 2024 NAMAD Conference

For over half a century, the Fisher Phillips Automotive Dealership Team has been a trusted partner for automobile and vehicle dealers across the nation. When you reach out to us, you gain immediate access to decades of industry-specific experience and the extensive resources of a firm dedicated exclusively to labor and employment law.

### PREVENTION, COMPLIANCE AND TRAINING

Taking a proactive approach is the most effective way to prevent violations and claims. Our attorneys provide guidance on the intricate web of federal, state, and local labor and employment laws. Below, you'll find a comprehensive suite of tools specifically tailored to the auto industry, designed to help you review policies and procedures, and minimizing the risk of legal challenges.

- [Employment Law Issues Checklist in Mergers & Acquisitions](#)
- [Wage and Hour and Pay Equity Compliance Checklist](#)
- [What Deductions Can You Take for a Salaried Exempt Employee](#)
- [WHPG Compensation Audit FLSA Exemption Checklist](#)
- [Employment Practice Checklist](#)
- [OSHA Inspection Checklist](#)
- [What Dealers Should Do About the CDK Cyberattack | Fisher Phillips](#)
- [FP Auto Dealer Snapshot: If You Haven't Been Filing EEO-1 Reports, It's Time to Rethink Everything – And Fast | Fisher Phillips](#)
- [FP Auto Dealer Snapshot: What Your Dealership Should Know and Do About the New Federal Overtime Rule | Fisher Phillips](#)
- [Wage and Hour Podcasts](#)

- [Wage and Hour Maps | Fisher Phillips](#)

## HOW WE CAN HELP YOU

### DAY-TO-DAY COMPLIANCE

- **Wage & Hour.** Develop effective pay plans that contain the right disclosures necessary to avoid expensive lawsuits.
- **Handbooks.** Draft and implement effective employment policies on hiring, discipline, and termination that comply with the latest legal requirements.
- **Training.** Equip managers with the knowledge and skills they need to make informed and compliant employment decisions.
- **Advice.** Provide you with timely advice concerning day-to-day workplace law matters

### UNION ASSISTANCE

- **Proactive.** Create a positive workplace environment that deters union organizing before they even begin
- **Communications.** Provide support in implementing effective workplace strategies if an organizing campaign arises.
- **Bargaining.** Help you develop and carry out effective tactics, and ensure you understand your management rights

### WORKPLACE SAFETY

- **Prepare.** Proactively help prevent unsafe conditions
- **Inspections.** Our teams know the rules and regulations governing the many moving parts of your operations
- **Defend.** Protect your business during legal or enforcement actions and guide you through crises with skilled support.

### DEFENSE OF LEGAL ACTIONS

**Proven success.** Defending employment claims in the dealership industry.

We hope you find this information useful. Please don't hesitate to reach out with any questions.

Stay up-to-date with the latest labor and employment trends by subscribing to our [Auto Dealership Insights](#)

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