

# Modern Approaches to Employee Mobility, Information Safeguards and Competitive Advantage

Event

September 12, 2024, September 19, 2024, and September 26, 2024 12:00 p.m. EDT – 2:00 p.m. EDT

#### **Register for Webinar**

Join Fisher Phillips for our fourth annual multi-part webinar program focused on employee mobility and its interplay with restrictive covenants and the protection of trade secrets.

The relentless march of technology, including game-changers like generative AI, and a nationally fractured approach to legislating and regulating the use of restrictive covenants, present obstacles to employers that must manage sensitive information while executing complex staffing strategies. Additionally, an imminent national election that could further reshape how competitive advantages may be protected offers no solace to weary business leaders.

Now is the time for organizations to take inventory of all that has changed, and of all that may change following November 5th, if they are to successfully protect their most vital interests.

#### Day 1 topics include:

- The latest legislative and regulatory developments concerning restrictive covenants at the state level, across the country.
- Best practices for drafting multi-state non-competes in the current regulatory and legislative environment, with emphasis on the Federal Trade Commission's rule banning most non-compete agreements.

#### Day 2 topics include:

- The proliferation of large-scale corporate raiding and what recent case law suggests about how to approach this emerging theme in the market.
- Al and its outsized influence both welcome and challenging on cases concerning the protection of trade secrets.

#### Day 3 topics include:

- Practical guidance for "hardening" trade secret targets to reduce reliance on contracts and the courts, in order to prevent information from being taken in the first place.
- Labor law essentials regarding restrictive covenants, given the National Labor Relations Board's recent positions on non-competes and employee non-solicits, the Stericyle standard being applied to restrictive covenants, and more.

# Space for this program is limited and reserved exclusively for clients and prospective clients of Fisher Phillips. Registrants will receive email confirmation of their reservations upon review of registration details.

If you have any questions, please contact Morgan Ingraham.

#### **Educational Credits**

#### **HRCI and SHRM**

• The firm is submitting this webinar for credit.

#### CLE

• Fisher Phillips will make all reasonable efforts to obtain CLE credit for this program in every state that is relevant to attendee's needs. In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.

Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting <u>Morgan Ingraham</u>. Thank you.

### **Related People**





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## Service Focus

Employee Defection and Trade Secrets

Labor Relations