

Indoor Heat Illness Templates and Services

A new heat illness standard for indoor work areas will affect California employers as soon as this summer. This rule – which the California Occupational Safety and Health Standards Board voted to adopt on June 20, 2024 – places considerable compliance obligations on employers. The new rule applies to all indoor work areas where the temperature reaches 82 degrees, which presents numerous challenges for California employers, particularly for warehouses, distribution centers, restaurants, and manufacturing plants where indoor temperature cannot be readily controlled. This rule could take effect on August 1, if the Office of Administrative Law expedites its review.

To assist with this undertaking, Fisher Phillips has developed several templates and services:

Cal/OSHA Indoor Heat Illness Compliance Template Package

- Template Indoor Heat Illness Prevention Written Plan
- Template Control Measures Assessment Checklist, which includes:
 - Evaluation of types of engineering and administrative controls and personal heat protective equipment
 - Consideration of feasibility defenses
- Template Vehicle Inspection Checklist

Add-On Services:

- Completing control measures assessments, by Fisher Phillips' attorney or safety professional
- Employee training, by Fisher Phillips' attorney or safety professional
- Advice on heat illness compliance, by Fisher Phillips' attorney

If you have questions regarding these services, please email [Andrew Sommer](mailto:Andrew.Sommer@fisherphillips.com).

Related Insights

- [California's New Indoor Heat Illness Rule: 3 Things Employers Need to Know Now to Prepare](#)
- [California Workplace Safety Officials Adopt Indoor Heat Illness Rule Despite State Objections – What Employers Should Do During Legal Limbo](#)