



## Wage and Hour Wednesdays: Are You Ready for the New Federal Overtime Rule Phase I, Effective July 1st?

Event

6.12.24

12:00 PM — 1:00 PM EDT

The U.S. Department of Labor (DOL) has announced that the salary threshold for “white-collar” exemptions will rise from \$35K to about \$44K on July 1, 2024, and will jump to nearly \$59K at the start of 2025. Workers will need to earn at least this new threshold even to be considered exempt from OT pay under the white-collar exemptions. But litigation has been filed challenging the DOL’s new rule. In this presentation, our Wage and Hour Practice Group Co-Chairs will review actions employers should take in preparation for these forthcoming changes, including reviewing pay practices for compliance, providing notice of changes, developing a training plan for managers and newly non-exempt employees, and more. We will also review the latest updates on the pending lawsuit and how that may affect employers’ preparation.

The firm will submit this program for HRCI and SHRM credit.

If you have any questions, please contact **Jennifer Bonham**.

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### **Related People**





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Wage and Hour