

## Are You Ready for the New Federal Overtime Rule Phase I, Effective July 1st?

Event 5.22.24 1:00 PM — 2:00 PM EDT

The U.S. Department of Labor (DOL) has announced that the salary threshold for "white-collar" exemptions will rise from \$35K to about \$44K on July 1, 2024, and will jump to nearly \$59K at the start of 2025 – which means workers will need to earn at least this new threshold to even be considered exempt from OT pay under the white-collar exemptions. In this presentation, our Wage and Hour Practice Group Co-Chairs will review actions employers should take in preparation for these forthcoming changes, including reviewing pay practices for compliance, providing notice of changes, developing a training plan for managers and newly non-exempt employees, and more.

The firm will submit this program for HRCI and SHRM credit.

If you have any questions, please contact **Brandice Johnson**.

Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting **Brandice Johnson**. Thank you.

## Related People



## Kathleen McLeod Caminiti

Partner 908.516.1062 Email



J. Hagood Tighe Partner 803.740.7655

Email

## Service Focus

Wage and Hour