

## **Sarah Moore**

### *Of Counsel*

Cleveland

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Email



### ***Service Focus***

- Counseling and Advice
- Crisis Communications and Strategy
- Labor Relations

### ***Overview***

Sarah (“Sadie”) Moore has nearly three decades of experience crafting practical solutions to legal challenges faced by private and public employers in both union and non-union settings. Clients look to Sadie for advice, training, advocacy, and strategic guidance on all aspects of the employer/employee relationship. She regularly supports client in-house counsel and HR departments in addressing employment-related matters. Sadie also helps clients address - and overcome - obstacles to business operations and sustainability, from internal executive or employee claims to external operational interference.

In union settings, Sadie’s experience includes collective bargaining from NLRB/state agency certification through successor contract(s), grievance administration through arbitration, unfair labor practice claims, and litigation. She also handles reductions-in-force/layoffs, executive contracts, restrictive covenants, regulatory compliance, and discrimination/harassment/retaliation claims. Clients also seek out her leadership and rely on her to address a broad range of ‘new-era’ subjects like AI integration, digital protest responses, high-profile employee wrongdoing, internal threat assessment and monitoring plans, and stakeholder sensitive internal matters.

In addition to counseling clients on labor relations and employment law matters, Sarah also serves on the firm’s crisis communication and strategy practice group.

Sarah's work includes representation of employers in state and federal courts and before administrative agencies, including the Equal Employment Opportunity Commission (EEOC), National Labor Relations Board (NLRB), Ohio Civil Rights Commission (OCRC), State Employment Relations Board (SERB), State Personnel Board of Review (SPBR), civil service commissions, the Ohio Department of Job and Family Services (ODJFS), as well as state and federal regulating agencies.

Sarah taught labor law, employment law, collective bargaining, and human resources management courses to graduate and undergraduate students at Cleveland State University's College of Business Administration and College of Law.

## ***Credentials***

### **Education**

- J.D., 1995, Cleveland State University, Cleveland-Marshall College of Law
- B.A., 1992, Canisius College

### **Bar Admissions**

- Ohio

### **Court Admissions**

- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Eastern District of Michigan
- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio
- U.S. Supreme Court

## ***Recognitions***

- The Burton Award – *Distinguished Legal Writing – Law Firm* (2016)

## ***Affiliations***

### **Community Activities**

- Volunteer, Fieldstone Farm Therapeutic Riding Center
- Volunteer, Seeds of Literacy

## ***Insights***

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Sarah Moore, Richard A. Millisor

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INSIGHTS

07/06/21

## June 2021: The Top 19 Labor And Employment Law Stories

Rosemary S. Gousman, A. Kevin Troutman, Megan Reese U'Sellis, Todd B. Logsdon, Patrick W. Dennison, Kristin R.B. White, Jeffrey D. Smith, Benjamin M. Ebbink, Hannah Sweiss, James F. Glunt, Deniz Uzel Reilly, Sarah Moore, Brett P. Owens, Alyssa Graf, Anthony Isola, Joshua H. Viau, Ted Boehm, Gregory D. Ballew, Jeffrey A. Fritz, Deepa K. Desai, Kevin S. Simon, Scott Fanning, Brent A. Cossrow, Usama Kahf

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INSIGHTS

06/23/21

## Cussing Cheerleader Wins SCOTUS Free Speech Case, Creating Headaches for Public Schools Dealing with Off-Campus and Social Media Messages

Lisa A. McGlynn, Sarah Moore

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INSIGHTS

06/01/21

## Disciplining Faculty in a Public Higher Education Setting: Growing Number of Jurisdictions Recognize “Academic Exception”

Sarah Moore

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EVENT

03/02/21

## Inside Counsel Conference 2021

Michelle I. Anderson, Phillip C. Bauknight, Risa B. Boerner, Kathleen McLeod Caminiti, Melissa (Osipoff) Camire, Lonnie D. Giamela, James F. Glunt, Rick Grimaldi, Greg Grisham, David S. Jones, Todd A. Lyon, Raymond W. Perez, Cheryl Pinarchick, Emily N. Litzinger, Lisa A. McGlynn, Danielle Hultenius Moore, Sarah Moore, George A. Reeves III, Todd B. Scherwin, Matthew R. Simpson, A. Kevin Troutman, Danielle S. Urban, Travis Vance, Erica G. Wilson

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INSIGHTS

01/15/21

## Will Big Labor’s Big Wishlist Return For 2021? The Implications Of A Resurrected PRO Act On Businesses Large And Small

Steven M. Bernstein, Sarah Moore

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INSIGHTS

05/22/20

## Back-To-School FAQs For Educational Institutions During The COVID-19 Era

Suzanne K. Bogdan, D. Albert Brannen, Caroline J. Brown, Jennifer B. Carroll, Myra K. Creighton, Jason A. Geller, Susan M. Guerette, Lariza Pruneda Hebert, Sarah Moore, Stephen J. Roppolo, Kristin L. Smith, Cathy M. Stutin, Colette F. Wolf

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INSIGHTS

04/03/20

### What Employers Need To Know About Michigan's Stay-At-Home Order

William E. Altman, Sarah Moore

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EVENT

12/10/19

### Before, During, After: What Are An Employer's Responsibilities When An Employee Transitions Gender?

Sarah Moore, Melanie L. Webber

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INSIGHTS

03/01/19

### ICE At The Schoolhouse Gate

Sarah Moore

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