

## **Kelly Ahern**

*Associate*

Gulfport

t: 228.236.1764

f: 228.822.1441

Email



### ***Overview***

Kelly brings a fresh approach to employers navigating many issues in the workplace. As an attorney in the firm's Gulfport office, Kelly advises and defends employers in a wide array of employment matters under both federal and state laws.

Throughout her tenure, Kelly has successfully defended employers against claims of unlawful discrimination, harassment, wrongful termination, retaliation, and breach of contract matters. Kelly also assists employers with drafting employee handbooks, policies and procedures, conducting workplace trainings, and internal investigations. Kelly has significant experience working with the hospitality industry and understands the unique challenges facing employers in today's market.

While earning her Master's degree in Criminal Justice, Kelly worked as a graduate assistant for the Legal Studies Department at the University of Mississippi, where she honed her investigation and interviewing skills. In law school, Kelly was an editor for both the Mississippi Sports Law Review and Mississippi Family Law Treatise. She was also a member of the Law Association for Women.

Kelly has called Mississippi home since 2014 and is a huge fan of Ole Miss football (just ask her dog). Kelly prefers white wine over red and watching true crime documentaries. When not working, Kelly enjoys traveling, running, and spending time with her rescue dog, Manning.

### ***Credentials***

#### **Education**

- J.D., University of Mississippi School of Law

- Masters, University of Mississippi
- B.A., cum laude, Missouri State University

## Bar Admissions

- Mississippi

## Court Admissions

- Mississippi Court of Appeals
- Mississippi Supreme Court
- U.S. District Court for the Northern District of Mississippi
- U.S. District Court for the Southern District of Mississippi

## *Affiliations*

### Professional Activities

- Member, Mississippi Defense Lawyers Association
- Member, Coast Young Professionals

## *Insights*

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INSIGHTS

02/27/25

### Education Department Kicks Off New Era of Title VI Discrimination Enforcement: What Your School Must Know + 5 Steps to Take Now

Sheila M. Abron, Melissa A. Dials, James F. Glunt, Kelly Ahern, Sarah Moore, Kristin L. Smith

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INSIGHTS

08/30/24

### Workplace Law Update: 10 Essential Items on Your September To-Do List

Victoria Abercrombie, Steven M. Bernstein, Sheldon J. Blumling, Ted Boehm, Risa B. Boerner, Max Bungert, Colin P. Calvert, Kathleen McLeod Caminiti, Caroline Cheek, Jonathan Crook, Micah Dawson, Melissa A. Dials, Michael P. Elkon, Stephen R. Gee, Janet M. Himmel, Marty Heller, Michael R. Greco, Corina Johnson, Usama Kahf, Danielle M. Kays, Matthew R. Korn, Braden Lawes, Courtney Leyes, Emily N. Litzinger, Todd B. Logsdon, Todd A. Lyon, C. F. W. Manning II, Lindsay Massillon, Kelly Ahern, Alen A. Samuel, Shanon R. Stevenson, Terri R. Stewart, Shaun J. Voigt, Spencer W. Waldron, Sarah Wieselthier

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INSIGHTS

08/05/24

### Comprehensive FAQs For Employers on Hurricanes and Other Workplace Disasters: 2024 Edition

Victoria Abercrombie, Steven M. Bernstein, Sheldon J. Blumling, Kathleen McLeod Caminiti, Caroline Cheek, Usama Kahf, Matthew R. Korn, Todd B. Logsdon, Todd A. Lyon, C. F. W. Manning II, Lindsay Massillon, Kelly Ahern, Alen A. Samuel, Shanon R. Stevenson, Terri R. Stewart, Spencer W. Waldron

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EVENT

02/14/24

## **Fisher Phillips AI Workplace Forum: The 10 Things We Love About AI**

Richard R. Meneghello, Kelly Ahern, Lauren Guggisberg

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INSIGHTS

02/09/24

## **Deepfake Scammers Steal \$25 Million From Company: 5 Ways You Can Avoid Being Victim to Latest AI Nightmare**

Wendy Hughes, Kelly Ahern, Marie Tedesco Scott

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INSIGHTS

11/10/23

## **Department of Education Issues Dear Colleague Letter as Campus Tensions and Hate Crimes Rise: 5 Steps for Educational Institutions**

Erin Gibson Allen, Kelly Ahern, Emily Warwick

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NEWS

02/06/23

## **Gulfport Attorney Discusses Disability Bias Case with Bloomberg Law and Law360**

Kelly Ahern

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INSIGHTS

12/08/22

## **The 7 Most Common Questions Asked by Mississippi Employers Hiring Minors**

Steven R. Cupp, Kelly Ahern, Edward F. Harold, Courtney Leyes

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INSIGHTS

06/01/22

## **Is “Ghosting” Another Symptom of COVID? 3 Ways Your Business Can Prevent Getting Ghosted by Your Applicants**

Kelly Ahern

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## The Top 17 Workplace Law Stories from April 2022

Cheryl L. Behymer, Steven M. Bernstein, Amanda M. Blair, Steven R. Cupp, J. Micah Dickie, Benjamin M. Ebbink, Daniel E. Farrington, Andrew Froman, Greg Grisham, Teresa J. Hardymon, Edward F. Harold, Brett Holubeck, Courtney Leyes, Emily N. Litzinger, Todd B. Logsdon, Reyburn W. Lominack III, Todd A. Lyon, Richard R. Meneghello, Samantha J. Monsees, Joshua D. Nadreau, Hannah Sweiss, A. Kevin Troutman, Kristin R.B. White, Sheila M. Abron, Kelly Ahern, Melissa Camire

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