



Philadelphia Partner Answers The Question: Is it OK to ask a job applicant for their pronouns?

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In an article published by *Restaurant Business*, **Nan Sato** shares her insight on whether employers should ask job applicants for their preferred pronouns. Nan explains that although the intentions behind this question may be good, the question can be viewed as discriminatory, and she advises that employers utilize other ways to demonstrate that the workplace is safe and inclusive.

To read the article visit [*Restaurant Business*](#).

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