



Atlanta Attorney Discusses OSHA's Final Electronic Recordkeeping Rule

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In an interview with *SHRM*, **Micah Dickie** discussed the release of OSHA's long-anticipated electronic recordkeeping rule which prompts changes for certain employers that need to submit work-related injury and illness data starting on January 1, 2024. Under the new rule, he cautions employers to only document the required information on the injury reports, and he warns that over-recording and "carelessness in filling out the forms could lead to a PR nightmare."

Micah also talked to *McKnight's* about what this final rule might mean for senior living facilities. He notes that it "is a huge expansion of what employers must send to OSHA and will allow OSHA to obtain — and then publish to third parties — the specific injury and illness records that each senior living and skilled nursing operator keeps at their worksites."

To read the full articles visit [SHRM](#) (subscription required) and [McKnight's Senior Living](#).

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