



Corporate Compliance and Governance Chair Talks to SHRM About Impact of SCOTUS Affirmative Action Ruling

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In an interview with *SHRM*, **Raymond Perez** discusses the Supreme Court ruling blocking affirmative action in education admissions and how that decision might impact private employers. Ray explains that “now that higher education institutions are extremely limited in how they consider race during the application process, a potential decline in diversity at the institutions may lead to less diversity in an employer’s applicant pool.” And he goes on to explain that although the decision doesn’t apply to employers, he is still encouraging all companies to “carefully review their DE&I programs to confirm they are making decisions based on legitimate nondiscriminatory factors and avoiding the use of race in their employment decisions.”

To read the article visit [SHRM](#) (subscription required).

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