



# Wall Street Journal Interviews Columbia Partner on Employment Impacts of Supreme Court's Affirmative Action Ruling

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In an interview with *The Wall Street Journal*, **Sheila Willis** shares her insight on the recent Supreme Court ruling blocking affirmative action and explains that it could potentially increase scrutiny and legal challenges to employer programs aimed at recruiting underrepresented groups. And she explains how the Court's decision might empower employees to question their private employers' existing diversity initiatives under workplace anti-discrimination laws.

Sheila poses the question, "is just having a DEI goal on its face de facto saying you're going to provide preferential treatment to a demographic?" She explains that she doesn't think that's the case but warns that some might now attempt to interpret it that way in the wake of the Supreme Court's decision.

To read the article visit [\*The Wall Street Journal\*](#) (subscription required).

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