



Columbia Partner Discusses Embracing Neurodiversity in the Workplace

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In an interview with *Law360*, **Sheila Willis** shares her insights on how employers can produce a more inclusive workplace by embracing neurodiversity. She explains that for trainings and seminars on diversity, equity, and inclusion, neurodiversity is often left out. "Including autism, ADHD, and other forms of neurodivergence in these discussions can go a long way," said Sheila. She also recommends that employers "have a really broad definition of what your diversity and inclusion looks like, so as you're doing programming or education or outreach, whatever those aspects are, make sure you include neurodivergence into that discussion," she said.

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