



Boston Partner Discusses NLRB Matter of Final Warning

News

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In an interview with *SHRM*, **Josh Nadreau** shares his insights on a matter in which a final warning against a union-organizing employee for "stealing time" was ruled unlawful by the National Labor Relations Board (NLRB). He explains how the underlying matter raises "a due process concern for the board punishing an employer for something it did not actually do...and creates a slippery slope as to what constitutes serious consideration of near-discipline." Josh believes the board's decision here "disincentivizes employers to take their time and thoroughly investigate potential policy violations."

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