



Melissa Camire

Partner

New York

t: 212.899.9965

f: 212.956.1971

Email



Service Focus

- Litigation and Trials
- Mergers and Acquisitions
- Pay Equity and Transparency
- Wage and Hour
- Employee Leaves and Accommodations
- Workplace Investigations

Industry Focus

- Retail

Overview

Melissa Camire is a partner in the firm's New York office and serves as chair of the firm's associate committee, fpThrive, dedicated to development and support of the firm's associate attorneys. She represents a wide range of employers, from start-ups to multi-national companies across a multitude of industries.

Melissa helps businesses navigate the complex and ever-changing federal, New York State and New York City employment laws by providing practical advice that focuses on achieving business objectives. Clients rely on Melissa's day-to-day guidance regarding all aspects of employment issues impacting their workplace, including hiring, discipline, workplace harassment, pay, scheduling, leaves and termination. Melissa also partners with clients on preventative measures, such as employment policies, workplace training, audits and investigations.

In counseling clients, Melissa aims to get ahead of litigation as much as possible to limit financial impact to the business. When disputes cannot be avoided or resolved on the front end, businesses can look to Melissa's vast experience in defending employers in workplace litigations. Melissa

regularly litigates single plaintiff and class/collective action cases in both federal and state courts and before administrative agencies like the Equal Employment Opportunity Commission, the New York State Division of Human Rights and the New York City Commission on Human Rights.

In addition to her counseling and litigation practice, Melissa advises on labor and employment matters arising in connection with mergers, acquisitions, and other corporate transactions.

High profile news outlets including *The Wall Street Journal*, *The New York Times*, *Newsday*, *Washington Post*, *Bloomberg News*, *New York Law Journal* call on Melissa to speak on challenging New York employment laws and emerging workplace issues. She has written extensively on workplace law issues and is considered a coveted speaker at national and regional conferences.

Prior to joining Fisher Phillips, Melissa was an associate at an Am Law 100 labor and employment law firm in New York City and served as an associate in the litigation department at an international law firm focused on financial and corporate law.

Credentials

Education

- J.D., 2006, *magna cum laude*, St. John's University School of Law
- B.A., 2002, with distinction, University of Virginia

Bar Admissions

- New York

Court Admissions

- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of New York

Recognitions

- Listed as a *New York Super Lawyers - Rising Star* (2015-2021)
- Selected for Crain's New York Business Notable Women in Law (2019)
- Recipient of the Legal Aid Society's Pro Bono Publico Award (October 2008)

Insights

INSIGHTS

03/11/25

New York Poised to Expand Severance Agreement Rules: Key Employer Takeaways

Melissa Camire, Henry Thomson-Smith

[Read more →](#)

EVENT

02/27/25

New Laws for New York Employers in a New Year: What to Know as 2025 Unfolds

Melissa Camire, Amanda M. Blair

[Read more →](#)

INSIGHTS

02/13/25

New York Makes Key Changes to Retail Worker Safety Act: 5 Takeaways for Employers

Melissa Camire, Amanda Davinson, Henry Thomson-Smith

[Read more →](#)

INSIGHTS

01/30/25

New Laws for New York Employers in a New Year: What to Know as 2025 Unfolds

Amanda M. Blair, Melissa Camire

[Read more →](#)

INSIGHTS

01/23/25

New York on Verge of Enacting Sweeping Health Data Privacy Law: Answers to Your Key Questions and 6 Steps to Prepare

Omeed Askari, Melissa Camire, Usama Kahf

[Read more →](#)

INSIGHTS

01/17/25

AI Under Watch: New Developments in New York and California Push Businesses Toward AI Transparency and Compliance

Amanda M. Blair, Melissa Camire, Usama Kahf

[Read more →](#)

INSIGHTS

12/16/24

Will New York State Lawmakers Ban Non-Competes in 2025? Here's What Employers Need to Know About a Brewing State Law Trend

Risa B. Boerner, Melissa Camire

[Read more →](#)

EVENT

12/02/24

Money Matters: Pay Transparency Unveiled and Practical Approaches for Employers

Melissa Camire, Kathleen McLeod Caminiti, Sarah Wieselthier

[Read more →](#)

NEWS

11/08/24

New York Partner Discusses City's Proposal on Paid Sick Leave for Pets

Melissa Camire

[Read more →](#)

INSIGHTS

11/07/24

From Cannabis to Minimum Wage and Beyond: How Did Workplace Law Issues on State Ballots Fare This Election Day?

Benjamin M. Ebbink, Lisa A. McGlynn, Samantha J. Monsees, Melissa Camire, Joshua D. Nadreau, Alexander A. Wheatley

[Read more →](#)

[View All →](#)