



Detroit Regional Managing Partner Discusses Repeal of Michigan's "Right to Work"

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In an interview with *HR Dive*, **William "Bill" Altman** discusses the repeal of Michigan's "right to work" law, which will take effect on March 30, 2024. Under the state's previous "right to work" law, employees at union sites could decline to pay union dues or fees, but the recent repeal of this will allow unions to require workers to pay for the cost of their representation.

Bill explains that employers should expect to see unions look to add security clauses to their contracts, which allow collective bargaining agreements to require union membership and dues as a condition of employment. "I have to believe all of them are really going to push to get these security clauses in there," said Bill.

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