



## California Hospitality Series: How Will Your Restaurant Deal with the Permanent Cal/OSHA COVID code and CFRA?

Event

4.11.23

10:00 AM — 11:00 AM PST

The Cal/OSHA Standards Board voted on December 15, 2022 to approve a new “permanent” Cal/OSHA regulation to replace the current Emergency Temporary Standard (ETS), which will be in effect for two years. The biggest change that will affect restaurant employers is that the new regulation does not mandate “exclusion pay” (although an employer may still have some paid leave obligations related to COVID-19 under paid sick leave laws, local ordinances, company policies or collective bargaining agreements). But, there are many other lasting changes that not only impact leave under the Cal/OSHA COVID-19 regulations, but also under the CFRA and ADA. Tune in to ensure that you do not accidentally step on any of these leave landmines.

The firm is submitting this program for HRCI and SHRM credit.

If you have any questions, please contact [Jennifer Barry-Smith](#).

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