



## Labor Relations Co-Chairs Quoted on the National Labor Relations Board's Recent Decision on Severance Agreements

News  
2.23.23

In an article about the National Labor Relations Board's decision in *McLaren Macomb*, *McKnight's Senior Living* cites an [insight](#) co-authored by **Steven Bernstein** and **Todd Lyon** on what the outcome means for employers in the long-term care industry. In their piece, Steven and Todd explain that severance agreements could once again be deemed unlawful if they could be construed to broadly restrict a worker's rights to speak about the agreement or otherwise talk negatively about their former employer, among other things. The co-authors explain that the decision is significant because "under the newly resurrected rule, you may be found to have committed an unfair labor practice simply by offering your workers severance agreements with overly restrictive language, even if you don't seek to enforce them."

To read the article visit [McKnight's Senior Living](#).

---

Please reach out to our [Media team](#) for any news inquiries.

### ***Related People***



**Steven M. Bernstein**  
Regional Managing Partner and Labor Relations Group Co-Chair  
813.769.7513  
[Email](#)

---



**Todd A. Lyon**  
Partner  
503.205.8095  
Email

### ***Service Focus***

Labor Relations

### ***Industry Focus***

Healthcare

### ***Related Offices***

Tampa  
Portland, OR