



# Philadelphia Partner Discusses New Federal Workplace Legislation

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In an interview with *Bloomberg Law*, **Rick Grimaldi** shares his insights on federal workplace-related legislation that passed in 2022. The article explores how the momentum on these laws, including the Pregnant Workers Fairness Act and the PUMP Act, represents a shift for women in the workplace and highlights how employers can avoid litigation with training and prevention.

When implementing these laws in the workplace, Rick explains that managers and supervisors will be key in engaging with employees and establishing an open dialogue for concerns and requests for accommodations. "It's going to require increased training. Make sure not only your HR team, but your front-line supervisors, your management team is aware of these changes," he says.

To read the article visit [Bloomberg Law](#) (subscription required).

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