Money Matters: Pay Transparency and The Evolution of Pay Equity in New York – What Employers Need to Know to Defend Their Practices

Event

2.14.23

12:00 PM — 1:00 PM EDT

Fisher Phillips' Pay Equity Practice Group introduces a new series of monthly webinars titled **"Money Matters,"** which will focus on the myriad of complicated pay equity and pay transparency state and federal laws facing employers.

Our first **Money Matters** webinar focuses on The New York Achieve Pay Equity Act which has been in full swing for years, mandating equal pay among all employees who perform "substantially similar work" and covers all protected classifications (gender, race, ethnicity, etc.), not just sex. The act includes a salary history ban that prohibits employers from asking applicants or current employees for their wage or salary history. And now, New York State is slated to have a salary posting requirement, in addition to the requirement already in effect in NYC.

Fisher Phillips will provide an in-depth review of significant aspects of New York's pay equity laws, with a focus on the latest laws around pay transparency. This webinar will review why now is an ideal time to evaluate your pay practices and correct any disparities to minimize potential risk for litigation. The webinar is designed to bring clarity to the question of whether or not New York employers are truly prepared to defend their pay practices.

The firm is submitting this webinar for HRCI/SHRM credit for this live webinar.

If you have any questions, please contact **Jennifer Cameron**.

Fisher Phillips is committed to providing access to all of our events for disabled attendees. Automated closed captioning is available for all of our webinars. For other accommodation inquiries, please give us three business days advance notice prior to the scheduled event by contacting **Jennifer Cameron**. *Thank you.*

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