

# California Partner Discusses Legal Considerations of a Four-Day Work Week in Restaurants

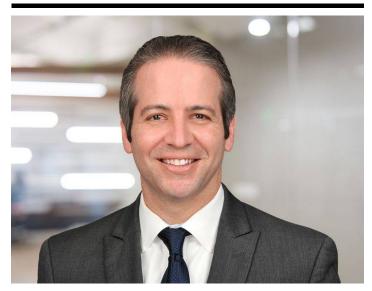
News 1.20.23

In an interview with *Restaurant Business Online*, **Todd Scherwin** shares his insights on the legal complications that restaurants must review when considering a four-day work week. In the article, attorneys warn that alternative work weeks can look very good in theory, but employers can be scared off by potential complications. In states like California, overtime is determined by daily hours, not weekly ones, so shifting hourly workers to a more-than-eight-hour day could incur costly overtime. Todd explains that California has a somewhat convoluted procedure involving asking workers to vote in a secret ballot to get permission for alternative schedules that allow for longer days. This process, he says, can be a deterrent for employers.

To read the article, visit *Restaurant Business Online*.

Please reach out to our <u>Media team</u> for any news inquiries.

### **Related People**



Todd B. Scherwin Regional Managing Partner 213.330.4450 Email

#### service rocus

Wage and Hour

## **Industry Focus**

Hospitality

## **Related Offices**

Los Angeles