



Philadelphia Partner Discusses New AI and Personal Data Laws in New York and California

News

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In an interview with *HR Dive*, **Dave Walton** shares his insight on the new AI and personal data laws that will go into effect in 2023 in New York City and California. Under Local Law 144 in New York City, companies will be required to complete bias audits on automated employment decision tools. Dave explains that a bias audit has yet to be defined, and proposed regulations are raising more questions than answers. He advises companies to hire a law firm with experience in the area and work together to identify what types of tools are being used and if they are from an outside vendor; if so, check to see if the agreement with the vendor has an indemnification clause in it and determine who has to complete the bias audit.

To read the article, visit [*HR Dive*](#).

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