



## John Polson and Ben Ebbink Pen Article on California's New Cannabis Protections For Employees: What PEOs Should Know

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In a bylined article published in *PEO Insider*, **John Polson** and **Ben Ebbink** provide a detailed description of California's new cannabis protections for employees and what PEOs need to know. California Governor Gavin Newsom recently signed legislation (AB 2188) that expands cannabis users' rights to fight discrimination in the workplace and prevents employers from taking adverse action against employees and applicants based on off-duty recreational use of cannabis. They proceed to detail how PEOs and their clients can prepare for AB 2188. "To prepare for AB 2188, PEOs and their clients should review current processes for drug testing to determine if they are compliant under the new legislation."

To read the article visit [\*PEO Insider\*](#).

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