



# Fisher Phillips Recognized for “Tipping the Scales” Towards Gender Parity

*DIVERSITY & FLEXIBILITY ALLIANCE HONORS FIRM FOR HAVING MORE THAN 50% WOMEN IN 2022 PARTNER CLASS*

News

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Fisher Phillips, one of the country’s preeminent labor and employment law firms representing employers, is among fifty-seven law firms recognized by the Diversity & Flexibility Alliance for having 50% or more women in its 2022 U.S.-based partner class.

In 2022, 12 out of 20 – or 60% - of the newly promoted partners at Fisher Phillips were women. “We love to see these types of numbers,” said Melanie Webber, Partner and Chair of the firm’s National Women’s Initiative & Leadership Council (WiLC). “Having such a high percentage of outstanding women to elevate to partnership is really a testament to Fisher Phillips’ years of dedicated efforts fostering and empowering women leaders at the firm and in the legal profession as a whole. Women are shaping the future of this firm, and it makes me incredibly proud to see that reflected in our numbers.”

Fisher Phillips and the other firms recognized for “Tipping the Scales,” were identified through the Diversity & Flexibility Alliance’s New Partner Report, which is a yearly compilation and examination of data from over 200 of the nation’s largest and top-grossing law firms about the gender breakdown of attorneys promoted to partnership in their U.S. offices.

This year’s report revealed that 40.2% of new partners from 206 major U.S. law firms in 2022 were women, which represents a decrease from last year’s figure of 40.9%. Further, when looking at a representative sample (only *AmLaw* 100 & Alliance member firms), 40.3% of new partners were women in 2022, which represents a substantial drop of 2.1% from last year’s figure of 42.4%. More information on previous year’s data can be found here.

“While the overall dip in women new partners may seem inconsequential, any step backwards in a trend towards gender parity is concerning. Additionally, when looking at the representative sample of larger *AmLaw* 100 firms, the decline of 2.1% in women partners was more significant,” said Manar Morales, President & CEO of the Diversity & Flexibility Alliance. “The legal industry must be mindful of these trends and renew its commitment to increasing the share of women partners by focusing on the recruitment, retention, and advancement of women,” she added.

Click [here](#) for more information and to read the press release from the Diversity & Flexibility Alliance.

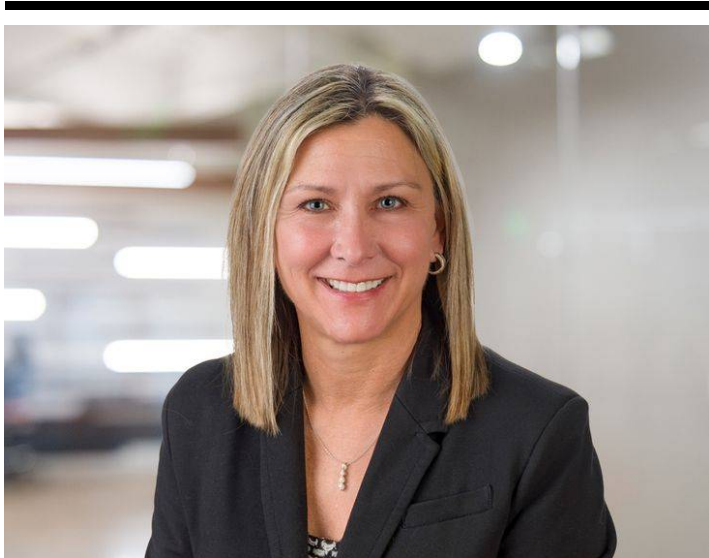
**About Diversity & Flexibility Alliance ([www.dfalliance.com](http://www.dfalliance.com))**

The Diversity & Flexibility Alliance is a think tank that collaborates with organizations to develop non-stigmatized flexible work policies that promote inclusive work cultures and help to advance more women into leadership positions. The Alliance provides practical research-based solutions, training workshops, and strategic advisory services that increase organizational effectiveness through diversity and flexibility.

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**Melanie L. Webber**  
Partner  
440.838.8800  
[Email](#)