



What Federal Contractors Need to Know About EEOC's New Mandatory Workplace Poster

Insights

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Like other employers with at least 15 employees, federal contractors need to replace their workplace discrimination poster with a new notice that the Equal Employment Opportunity Commission (EEOC) recently published. The new edition replaces both the former “EEO is the Law” poster and the “EEO is the Law” Supplement poster. [You can read more about the general requirements here](#), but federal contractors have some other considerations to keep in mind as well.

Specifics for Federal Contractors

Federal contractors are still required to post the [Pay Transparency Nondiscrimination Provision](#) and include it in employee handbooks and manuals. The “[Know Your Rights](#)” poster and the [Pay Transparency Nondiscrimination Provision](#) inform applicants and employees of federal contractors of their rights protected by the Office of Federal Contractor Compliance Programs (OFCCP).

Contractors must post them, either electronically or physically, in a place where applicants and employees – including employees working offsite – can access them.

For more information on how contractors can meet posting requirements, refer to [OFCCP's Postings & Notice Requirements Guide](#).

Conclusion

We will continue to monitor developments from the EEOC and the OFCCP, so make sure you subscribe to [Fisher Phillips' Insight system](#) to get the most up-to-date information. If you have questions, contact your Fisher Phillips attorney, the author of this Insight, or any attorney in our [Affirmative Action and Federal Contract Compliance Practice group](#).

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