



# Attorneys Provide Best Practices for Navigating the New Pay Transparency Landscape

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In an interview with *Charter*, **Ben Ebbink** and **Melissa Camire** share their insight on the recent bill that failed in Congress to combat pay transparency and discuss the uptick in state and local legislation. Because there are no federal pay transparency laws, Melissa explains that employers who operate in multiple states may find it difficult to navigate depending on each state's requirements. Ben adds that employers should develop job postings that comply with all of the different state or local laws. "The approach is to write to the most restrictive requirement and make that your standard, that way, all postings will be compliant with other jurisdictions that don't necessarily require that much," he explains.

To read the article visit [\*Charter\*](#).

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