



Addressing Pay Inequity: Are New York Employers Really Prepared to Defend their Pay Practices?

Event

10.12.22

9:00 AM — 10:00 AM EST

New York City's pay transparency law, which requires New York City employers with four or more employees to post salary ranges on job listings, goes into effect on November 1. Pay transparency is a growing trend throughout the nation with several state and municipalities, including California and Colorado, having enacted legislation requiring posting of salary information. The New York Achieve Pay Equity Act, is one of the most robust pay equity laws in the country and mandates equal pay among all employees who perform "substantially similar work" and covers all protected classifications (gender, race, ethnicity),

Kathleen McLeod Caminiti, co-chair of Fisher Phillips' Pay Equity practice and Sarah Wieselthier, a member of the Pay Equity Practice Group will provide an in-depth review of significant aspects of New York's pay equity law and New York City's posting requirements. Given the complexity of these laws, now is an ideal time to evaluate your pay practices and correct any disparities to minimize potential risk for litigation. The webinar is designed to bring clarity to the requirements of New York law and help employers with compliance challenges so they are truly prepared to defend their pay practices.

If you have any questions, please contact [Jennifer Cameron](#).

Educational Credits

- **HRCI and SHRM**
 - The firm is submitting this webinar for credit.
- **CLE**
 - The firm will apply for general CLE in New Jersey and Pennsylvania with the ability to offer reciprocity in Connecticut and New York.
 - In certain instances, some programs may not be awarded CLE credit because of content, delivery or jurisdictional restrictions.

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