



# Regional Managing Partner Provides Tips for Retailers Handling Pregnancy Accommodation Requests

News

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*HR Dive* cites **Ed Harold's** [firm insight](#) in an article discussing examples of how employers have handled pregnant employees' accommodation requests. The article notes that, in addition to the federal statutes on this topic, 30 states also have pregnancy accommodation laws. And in his insight, Ed provides seven steps employers can take to ensure pregnancy accommodation requests are properly handled. These steps include developing a pregnancy accommodation policy; training managers to call HR before taking action; identifying the expert who will handle the questions; and avoiding a one-size-fits-all response.

To read the article visit [HR Dive](#) and [click here](#) to read the follow-up article incorporating Ed's insights on this topic.

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