



Los Angeles Attorney Discusses How Employers Can Prepare for Long-Term Absences Due to Monkeypox

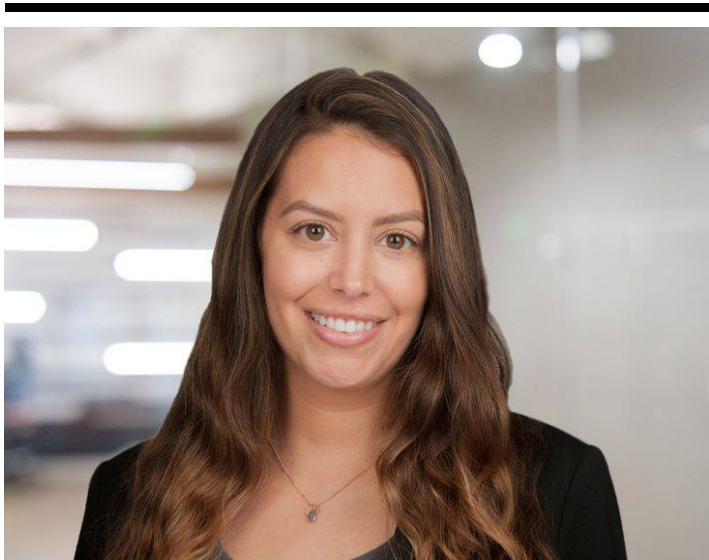
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In an interview with *SHRM*, **Aymara Ledezma** shares tips for employers when deciding how to prepare for employees who may need a longer-term leave for monkeypox infection. She explains that employers should allow their employees to isolate per the CDC guidelines to protect other employees and customers in the workplace. Aymara notes that if the symptoms are severe enough, it may be considered a serious health condition under the FMLA. She also highlights that an employee's symptoms, diagnosis, and vaccination status are subject to privacy rules under the ADA and recommends that employers keep any medical records confidential and separate from the employee's personnel file.

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