



Workplace Safety Partner Discusses Impact of EPA Supreme Court Decision on Employers

News

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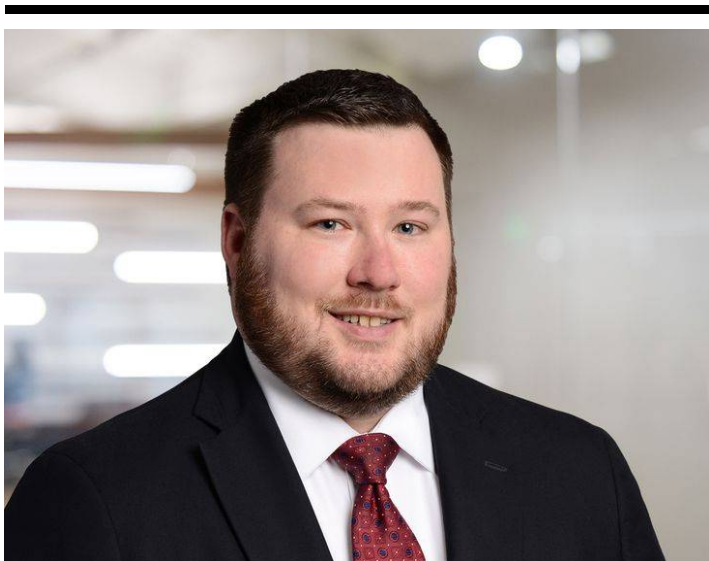
In an article with *SHRM*, **Curtis Moore** shares his insight on the recent Supreme Court ruling on *West Virginia v. Environmental Protection Agency* and how the decision could have significant employment law ramifications. The theory used by the Court to knock back the EPA – a relatively obscure concept called the “major questions doctrine” – may impact workplace law in ways not considered.

Curtis explains that the doctrine states that an agency must point to clear congressional authorization before engaging in action that courts conclude has broad-reaching economic and political significance. Therefore, agencies like OSHA, DOL and the NLRB will likely receive greater scrutiny on workplace policies that address wage and hour, pay equity, workplace safety and organizing issues.

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