



## Fisher Phillips Partners Provide Roadmap for Summer Hiring in Retail Industry

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In a bylined article published in *Chain Store Age*, **Susan Boone**, **Cheryl Pinarchick**, and **Edward Harold** offer retailers guidance on hiring teen workers and offering student internships.

First, they explain, that it's very important to keep in mind that state laws sometimes differ from federal law. "In situations where federal law and state law differ, you must follow the law that provides the most protection for the minor," they say in the article. The authors run through all the different restrictions by age and also review breaks, driving regulations, and mandatory workplace postings.

Finally, they offer the seven-factor test employers should apply to internships before offering them to students. "Interns and youth workers can add valuable talent to your business this summer. So, it's important to understand the specific rules surrounding interns and minors."

To read the article visit [Chain Store Age](#).

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