

Denver Business Journal Shares Mike Greco's Thoughts on Colorado Legislation to Limit Non-Competes and other Restrictive Covenants

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In an interview with the *Denver Business Journal*, **Mike Greco** offers insights on the passage of Colorado House Bill 1317, which would restrict employers from using non-compete agreements for workers making less than \$101,250 a year. The article notes that the bill passed with an important amendment allowing employers to use customer non-solicitation agreements with those earning sixty percent of the highly compensated employee threshold (i.e., \$60,750).

Mike tells the *Denver Business Journal* that employers can avoid the \$5,000-per-worker penalty for violations by eliminating new one-size fits all restrictive covenants and carefully analyzing their existing agreements.

To read the article visit the <u>Denver Business Journal</u> (subscription required).

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